

Carmarthenshire County Council Pay Grades - Training Contracts [Including Apprentices]

Table 1 Year 1 - Grade Structure [MODAPP] - 2022-23								
Level	Spinal Point	Salary [£]		Hrly Rate [£]				
1	1001	9,280		4.8100				
2 and 3	1005	14,939		7.7647				
4	1003	17,711		9.1800				
5	1006	20,206		10.5023				
-	1002	13,177		6.8300				
-	1004	18,328		9.5000				

Table 2 Year 2+ - Age Dependent - 2022-23								
Level	16-17		18-20		21-22		23+	
	Salary [£]	Hrly Rate [£]	Salary [£]	Hrly Rate [£]	Salary [£]	Hrly Rate [£]	Salary [£]	Hrly Rate [£]
1	9,280	4.8100	13,177	6.8300	17,711	9.1800	18,328	9.5000
2 and 3	14,939	7.7647	14,939	7.7647	17,711	9.1800	18,328	9.5000
4	17,711	9.1800	17,711	9.1800	17,711	9.1800	18,328	9.5000
5	20,206	10.5023	20,206	10.5023	20,206	10.5023	20,206	10.5023

[National Minimum Wage and National Living Wage rates - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

1. Year 1 – The Council’s rate of pay will be dependent on Apprentice entry level [Table 1].
2. Year 2+ - The Council’s rate of pay will be dependent on Apprentice age [Table 2] or level [Table 1], whichever is the higher. The rate of pay should not reduce for Apprentices entering Year 2+.
3. Spinal Points – With the exception of 1005 and 1006, all spinal points will increase in line with the National Minimum / Living Wage set by Government and not dependent on the NJC National Pay Award.
4. The application of a pay supplement for weekend working [8%] and term time working [4%] will not operate for training contracts and government funded job placement schemes.